

**Silver Anniversary
Book & Author Luncheon
Saturday, November 5, 11–2
Springfield Golf & Country Club
8301 Old Keene Mill Road, Springfield**

Barbara Klementz and her team are in the final phase of preparations for our annual scholarship fund raiser and luncheon. They are making sure all the details are under control and that anything that could possibly go wrong has a backup plan. Presenters are composing their introductions. Sonja Palomaki and many of our members are gathering items for the Silent Auction. This is an exciting addition to our lineup of appealing authors and delicious lunch.

We look forward to seeing all of you and the friends and neighbors you have invited to join us at the new venue. When they hear the authors talk about their lives and their writing, they will forget that they're helping to raise funds.

Come and celebrate the 25th anniversary of our Book & Author event in grand style and support our mission to help women further their education.

B&A Silent Auction



Sonja Palomaki and her crew have been busy contacting businesses and friends and collecting items for the Silent Auction at our Book & Author Luncheon. Put in your bids early and often to get some of the

featured items listed below!

- Tickets to Arena Stage
- A tasting meal for eight at Bonefish Grill
- An espresso machine
- Beers from around the world
- A voucher for Coyote Grille
- Tickets to any performance at George Mason (excluding opera)
- Quilts
- Handyman services
- Wines from around the world
- Home-baked goods for three months
- And don't forget the raffle for the basket of \$100!

Thanks to crew members Ida Portland, Kelly Espy, Joan Dimengo, Sue Manganiello, Anita Light, Joyce Grimes, Olga Burns, and Barbara Klementz.

In this issue:

Holiday Party	2
Gender Bias in Politics	2
The <i>Jüdische Kulturbund Project</i>	3
Well Done, Senator Mikulski	3
Promotion Gap	4
Anna Quindlen.....	4
Calendar.....	4
Interest Groups.....	5

Holiday Party on December 10

Save the date! Dianne Blais has kindly volunteered to host our holiday party again this year. She, along with Kitty Lou Smith and Anita Light, will be planning the menu, buying the prepared food, and setting up. The cost will be \$20 per person. This will cover the cost of the food and include hiring someone to help in the kitchen and with clean up. Remaining money will be donated to AAUW Funds.

Dianne would appreciate some help decorating on November 29 between 11 and 3. In return, she will provide snacks. The group is looking for a fun game or activity that doesn't require a lot of preparation. Let Dianne know if you have an idea or can help decorate (dianneblas@aol.com or 703/830-1998). More details to follow.

Gender Bias in Politics—Is it Real?

The October Northern District AAUW Meeting had a timely discussion of women in politics

and whether women actually face a bias because of their gender. Melissa Richmond of Running Start and Mel Jackowski of Target Smart Communications gave brief presentations and answered questions.

The two women agreed that a slight gender bias exists, but disagreed on when it becomes apparent. Richmond said that women have a slight deficit regarding their experience and are judged by their appearance. She emphasized that self-confidence among young women drops off when they are in their late teens. Jackowski claimed that gender bias is slight once women are on the ballot. Getting women to run for office, she said, is difficult.

Both women indicated that the times they are a-changin'. Women's issues are now in the forefront. Women in the Obama administration have learned how to support one another to make a difference. Several programs are up and running to encourage women to run for public office and to offer support. For example, check out Running Start, which teamed with AAUW to



Melissa Richmond and Mel Jackowski,
Photo Courtesy Leslie Vandivere

create Elect Her: Campus Women Win for college women. Another group, She Should Run, has an incubator to help women learn how they can become leaders through public service and offer support as they go.



Melissa Richmond and Mel Jackowski,
Photo courtesy Leslie Vandivere

The Jüdische Kulturbund Multimedia Presentation

By Dottie Joslin

Those of you who attended our January 2010 branch meeting may remember our determined speaker, Gail Prensky, and her moving video about the *Jüdische Kulturbund Project*. In April 2011 she returned to give us an update. Her tireless efforts have resulted in the multimedia presentation, “The Jüdische Kulturbund—The Art and Resiliency of the Human Spirit.” You can experience it at the Library of Congress:

The Jüdische Kulturbund Project

Multimedia Presentation and Live Musical
Performance

Thursday, November 10, 2016, at 12:00

Pickford Theater, Madison Building, Library of
Congress

101 Independence Avenue SE, Washington, DC

The presentation tells the story of Jewish musicians and performing artists who organized in 1933 Nazi Germany and performed until the Final Solution in 1941. Featuring stories based on filmed interviews with members of this unique group and contemporary artists living around the world, the project explores stories of heroic stands for artistic freedom and responses to unjust control and repression. Project director and creator Gail Prensky will present with live music performances by Sarah Baumgarten and Patrick O’Donnell. To understand the project’s vision of how the Kulturbund is relevant today, you can see a short video at

www.judischekulturbund.com/shared-stories/.

The program is free and open to the public. It is presented by The Motion Picture, Broadcasting & Recorded Sound Division, The European Division and The Hebrew Language Table of the Library of Congress in cooperation with the Goethe-Institut and the Rabin Chair Forum of George Washington University. A recorded webcast of the program will be available in January 2017.

Well Done, Senator Mikulski!

The last of the founding members of the bipartisan Congresswomen’s Caucus (now the Congressional Caucus for Women’s Issues) is retiring when her term ends in January. Barbara Mikulski (D-Md.) was first elected to the House of Representatives in 1977, along with 17 other women, and is the longest serving woman in Congress. In 1986 she became the first woman elected to the U.S. Senate who was not the widow or daughter of a senator.

She has served on the Appropriations Committee during her entire Senate tenure and was its chair in 2012. She worked tirelessly for passage of the Equal Rights Amendment and the Violence Against Women Act. Her 103 female colleagues in Congress will miss her

spirit and her institutional knowledge. You can find her recipe for crabcakes on her website <http://www.mikulski.senate.gov>.

Source: Gerrie Schipske, "The End of the Beginning," *Washington Post*, 9-30-16.

Promotion Gap

According to a new report, the gap that results in so few women at the top of corporate management begins very early in women's careers. An annual study conducted by McKinsey & Co. and Sheryl Sandberg's LeanIn.org surveyed 34,000 people. It found that five or six years into their jobs, men are 30 percent more likely to move from entry level positions to management than women. That is, for every 100 women who receive this promotion, 130 men do.

The reasons for this gap aren't entirely clear. The demands of family don't account for the difference, as men equally say the work-family balance is important. Yet women say they aren't consulted as often on important decisions, receive few assignments that stretch their abilities, and feel they can't participate equally in meetings.

That nasty culprit "unconscious bias" may be at work here. Ensuring that women receive the training and mentoring necessary to advance could help counteract this. Perhaps men need some training as well to make managers more aware of their unconscious bias and to provide them with tools for overcoming it.

Source: Jena McGregor, "The gap at work starts early in women's careers," *Washington Post*, 10-2-16.

Anna Quindlen Redux

A few weeks ago, when I was weeding out some files I came across a treasure: a 28-year-old newspaper clipping with the headline "Mme. President? Right, Someday! You Can Bet on It." It was written for the *New York Times* by

Anna Quindlen, of all people, just after the 1988 Democratic National Convention.

Quindlen lamented the absence of a woman on a list of prospective running mates for Michael Dukakis, a mere four years after Geraldine Ferraro had run on the ticket with Walter Mondale. But she took pride in Ann Richards's keynote address. Richards, with her big hair and pearls was "nobody's fool. She made them listen and she made them listen good. . . . [S]he gave a woman's speech, without for a moment losing the men."

In 1988, no one was thinking about balancing a ticket by naming an African American, a Hispanic, or a woman to the second spot. Women, in particular, were discounted, for the most part. A mere blink of an eyelash later, it's a different story. A woman is a major party candidate for the presidency. And she has a good shot at being elected.

—The Editor

Calendar

Book & Author Luncheon

Saturday, November 5
Springfield Golf & Country Club

AAUW of Virginia Board Meeting

November 5–6
Charlottesville

General Election Day

Tuesday, November 8

Veterans Day

November 11

Thanksgiving

November 24

AAUW's Birthday

November 28

AAUW of Virginia Business Meeting

April 1
Charlottesville

AAUW 2017 Convention

June 14–17
Washington, DC

Interest Groups

Afternoon Lit

Wednesday, November 16, at 1 p.m.

Home of Dottie Joslin

1111 Del Rio Drive, Fairfax

j.joslin3@verizon.net

703/591-9035

Barbara Gillis will co-host this gathering at Dottie's home. Please contact Dottie by Sunday, November 13, if you plan to attend. We will discuss *Zaat* by Sonallah Ibrahim.

Great Decisions—Salon Discussion Group

Friday, November 18, at 12 noon

Home of Kay Corbett

7226 Clifton Road, Clifton

Kaycorbett1@msn.com

703/222-6012

We are using the Foreign Policy Association's 2016 Great Decisions briefing book as the basis for our discussions. A 30-minute DVD of each topic accompanies the briefing book and gives a great deal of information for discussion. In November we will continue with the sixth topic, the *United Nations*.

Please let the hostess know if you will be attending. This month the meeting will be on the third Friday instead of the second. Bring a light lunch. Drinks and snacks will be provided. Dessert thanks to Marjorie Rowley.

Lunch Bunch

Six of us had a great time at Guapo's in Fair Lakes last month. The decor was lovely, the food terrific, and the waiter was wonderful. The November get-together has been cancelled. We'll try again in December and hope that people will take time away from their holiday preparations for a good meal and some relaxation.

Musical Notes

Date to be determined, at 1 p.m.

Home of Olga Burns

10623 Timberidge Road, Fairfax Station

Rubato12@aol.com

703/239-2876

We will enjoy the second half of Rossini's *Cinderella*. Olga will contact members with information about the next meeting.

Night Owls

Tuesday, November 15, at 6:30 p.m.

Home of Paulette Miller

10847 Split Oak Lane, Burke

psmiller10847@verizon.net

703/250-0870

A light supper will be followed by our discussion of *Arcadia* by Lauren Groff, led by Joan Dimengo. Please let Paulette know if you will be attending.

In December we will discuss *The Tie that Binds* by Kent Haruf.

If you see or have a problem at the polls, call 1-866-OUR-VOTE to be connected with the Election Protection coalition, of which AAUW is a member.



Our Mission

Advancing equity for women and girls through advocacy, education, philanthropy, and research.

AAUW FAIRFAX CITY BRANCH MEMBERSHIP APPLICATION and RENEWAL

Membership is open to all graduates who have a two-year, RN, four-year, or higher degree from an accredited institution. AAUW values and seeks a diverse membership.

You can join or renew online at www.aauw.org. Click on *Membership*> *Join/Renew*> *Branch Member*. Follow the prompts. We are "VA3042 Fairfax City."

Or, Complete the application below and mail it with your check to the treasurer.

Name: _____

Address: _____

City, State, Zip: _____

Phone: (H) _____ (W) _____ (C) _____

E-Mail: _____

Degree: _____ College: _____ Field: _____

Degree: _____ College: _____ Field: _____

This information will be published in our directory and newsletter, unless you indicate items to omit.

DUES: \$82 (\$49 national, \$15 state, \$18 branch) for membership through June 30, 2017.

Note: \$46 of the national dues is tax deductible.

If transferring from National Membership or another branch, submit dues to the treasurer:

If your National membership expires in 2016, remit \$82.

If your National membership expires in 2017, remit \$33.

Contact Joan Dimengo: C 703/203-2765 H 703/815-1586 or email jdimengo@gmail.com for verification of the dues amount.

AAUW ID #, if known: _____

Dues enclosed for transfer: _____ National membership expiration date: _____

Make check payable to AAUW Fairfax City Branch.

Send this form and your check to the treasurer: **Dottie Joslin**

11110 Del Rio Dr.

Fairfax, VA 22030-5339

j.joslin@verizon.net or 703/591-9035

Would you be willing to bring someone to our meetings and events if she lives in your area? Yes or No

Do you need transportation to our meetings and events? Yes or No

The Fairfax City Branch of AAUW presents

Book & Author Luncheon

Saturday, November 5, 2016, 11 am to 2 pm

Springfield Golf & Country Club • 8301 Old Keene Mill Road, Springfield
\$42 per person (includes luncheon and silent auction)

Our featured books look to the past through personal, familial, and international lenses.

-  **Ellen Herbert, *The Last Government Girl*.** A young woman comes to Washington while World War II is raging, unaware that a killer is targeting government workers.
-  **Dean King, *The Feud: The Hatfields and McCoys: The True Story*.** Based on original research, this history captures all the brutality and intrigue of this Appalachian saga.
-  **Sophie Perinot, *Médicis Daughter: A Novel of Marguerite de Valois*.** This 16th century French princess learns her role as a pawn in marriage under the intimidating tutelage of Queen Catherine.
-  **Urmilla Khanna, *Boundaries of the Wind: A Memoir*.** A young south Asian woman surmounts countless obstacles to fulfill her dream of practicing medicine in the United States.
-  **Jane Hampton Cook, *America's Star Spangled Banner Story: Celebrating 200 Years of our National Anthem*.** A slice of history comes to life, showing the power of this hymn to make patriots of us all.

This annual event is sponsored by AAUW Fairfax City Branch to raise funds for scholarships for women in our area and for the AAUW Fund.

Please mail your check or Visa or MasterCard information to Suzanne Mahoney at 8313 Chapel Lake Ct., Annandale, VA 22003 • (703) 978-3258 • email: suzanne070946@mac.com • Checks should be payable to AAUW Fairfax City Branch.

Reservations must be made by October 29, 2016, and are payable in advance.

Requests for seating must be made at the time of the reservation.

Guests with special dietary requirements must make their requests when making reservations.



