

Dr. Denise Akob
**A Scientist's Journey from Childhood Curiosity to
Scientific Career in Environmental Biology**
Thursday, April 19, at 1 p.m.
Kings Park Library
9000 Burke Lake Road, Burke

We have scheduled a speaker meeting on Thursday, April 19 on the importance of STEM (Science, Technology, Engineering, and Math) education in our world today. STEM pervades all aspects of our lives; science and math are involved in every occupation and life activity and allow students of all ages to investigate real-life problems of design and response to global environmental issues. The United States relies heavily on its science research and technological inventiveness to maintain its dominance in the international geopolitical arena.



Our speaker, Dr. Denise Akob, a research microbiologist at the United States Geological Survey, will present her program, “A Scientist’s Journey from Childhood Curiosity to Scientific Career in Environmental Biology.” You are invited to come and learn about Dr. Akob’s early science interests that led to her work as a federal research scientist with an interest in using beneficial microorganisms for water quality improvement.

This meeting, like all Fairfax City AAUW meetings at Kings Park Library, is open to members of the community. The topic of STEM education is part of AAUW’s public policy program to promote equity in education and the workplace. You are urged to come and bring guests to this timely program.

Branch Spring Luncheon on June 7

Save the date for the Fairfax City AAUW Luncheon scheduled in the festive, newly decorated dining area of the Country Club of Fairfax on Thursday, **June 7**, at 12 noon. This event will allow us to recognize our branch scholarship winner and the service of other AAUW members, as well as to elect new officers. Participants will be offered three main course and beverage options, and dessert for approximately \$28. More information will be available and reservations can be made in mid-May. There will also be a guest speaker and personal AAUW reminiscences. For further information,

contact Program Co-chairs, Kitty Lou Smith (703/323-9214) or Diane Blais (703/830-1998). Please plan to attend and bring a guest to celebrate our year's work.



Start Smart/Work Smart

At the Northern District meeting on March 3, Sue Christie, a member of the McLean Branch AAUW (pictured, right), gave a presentation based on her experiences with Work Smart. Both Start Smart and Work Smart are 2-hour workshops that provide practical help on how to negotiate for higher salaries. The former is for women who are entering the workforce for the first time; the latter is for those already in the workforce who are being promoted, making a lateral move, or changing jobs.

These workshops are a way to provide something unique and worthwhile to people who may not be familiar with AAUW. It's a means of showing them what the organization stands for and can do. Once they learn about the organization, they may choose to join us.

Work Smart workshops are currently being given to women employees in Boston, San Francisco, and Denver city governments; and in Massachusetts state government. The seminars teach negotiation techniques such as how to discuss salary without feeling that you are bragging, but rather that you are presenting data; how to avoid answering the question "what do you make now?"; how to avoid stating what salary you would accept; and how to get information about salaries for comparable jobs with other employers.

AAUW owns the legal rights to both programs. Any group that wishes to conduct these workshops needs first to identify a host group, such as a university, corporation, or political jurisdiction (e.g., city government). Then they identify a point person in the organization with whom they can make arrangements. The host group signs a 3-year contract with AAUW to lease the curriculum materials. Individuals who have been trained and credentialed by AAUW conduct the workshops.



The consensus of the group on March 3 was that this should be a project for the Northern District, rather than one for a single branch. With three thriving universities in the area (George Mason, Northern Virginia Community College, and Marymount), these institutions might be our best candidates to start with. The district would need to find funding or raise money to finance the effort and provide logistical support. The group



consensus was to establish a core group with someone from each branch to discuss the issues involved in starting this effort. Dottie Joslin and Anita Light have agreed to join this group from our branch. Many thanks to them both.

Affairs of the State

The state conference is a great opportunity to get energized, find out what other branches are doing, and talk with like-minded people from other parts of Virginia. Check out the program, speaker biographies, and other details in the conference brochure at <https://aauw-va.aauw.net/>. (Click on “Newsletter” and then “Winter/Spring 2018.”)

This issue of *Vision* also has brief biographies of candidates for state AAUW officers. Voting begins on April 24. It’s important to vote in this election, too!

Come One, Come All!
AAUW of Virginia 2018 Conference
Portsmouth Renaissance Hotel
April 20-22

There is no better time to visit Portsmouth, Virginia, than in the spring! The AAUW of Virginia Conference offers a fresh gathering of AAUW members, workshops, speakers and other activities that have come to make this event a wonderful tradition. Meet Edith Mayo, an expert on women’s political history; Dr. Zoe Spencer, an LAF plaintiff, and Dr. Christine Darden, a hidden figure from NASA and our Woman of Achievement. You will also meet members of the AAUW staff when they update us on AAUW news, and hear great presentations at the workshops.

Join us for a two-day meeting of excitement, renewal, and synergy.

Registration goes from \$80 to \$95 on April 1.

Click here to register now! <https://aauw-va.aauw.net/2018-aauw-of-va-state-conference/>

Click on page 9 of the brochure to reserve a room at the Renaissance:

Or call

1-888-839-1775 (Mention AAUW VA)

Have You Made Your Gift to LAF Yet?

Speaking of the state conference, AAUW of Virginia is raising funds for the AAUW Legal Advocacy Fund (LAF) by raffling donated baskets during the conference in April. The Fairfax City Branch is soliciting donations to LAF from members in lieu of donating a basket for the raffle. Contributions to AAUW LAF are tax deductible.

If you would like to donate to the *AAUW Legal Advocacy Fund*, you can do so online at aauw.org through the Member Services Database (MSD) or by check sent to our treasurer (see below). Here is the procedure for donating online:

To access the MSD, go to the AAUW website (www.aauw.org).

1. Click LOGIN located at the top of the page next to JOIN. This will open the LOGIN box. Enter your member ID and password. If you do not have a password, you will first need to CREATE AN ACCOUNT. There is a link to provide your member ID if you don't have it.
2. Once logged in, scroll down the page to the "About AAUW" menu and select MEMBER SERVICES DATABASE. On The next page, click on Enter Member Services Database.
3. Once in the MSD, click on the menu option (near the top) titled "Individual Contributions."
4. Find LAF (second line) and enter your contribution amount. Click Next. Verify your gift and click Next again.
5. Enter your credit card information and other required information. Verify. Click Submit.
6. To EXIT the MSD, click LOGOUT located at the top left of the page. Your donation will be posted to your member account (your MSD page).

If you prefer to donate by check, please make it payable to *AAUW Legal Advocacy Fund*. Please give or mail it to Dottie Joslin (11110 Del Rio Dr., Fairfax, VA 22030-5339). She will mail the collected checks to AAUW with the AAUW MSD donation form, which credits the branch and individuals (on members' account page) with the donations.

Thanks,
Gale Rogers



AAUW Dues Increase

As you are probably aware, the AAUW Board of Directors voted in June 2017 to raise national dues for the first time in a decade, effective March 16, 2018. National dues will now be \$59. As Julia Brown, AAUW Board Chair, said recently on a video emailed to all members, by not having an increase in 10 year, our dues have not even kept up with inflation.

The website explains:

Annual dues currently account for 13 percent of AAUW's annual budget. They help to sustain and grow AAUW's programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, campus leadership programs, and so much more.

AAUW wants to keep its focus, maintain relevance, and increase its impact. We all know there is great value in doing so. Julia Brown emphasizes that if we want to realize the impact that women and girls deserve, we must ensure that we have the resources necessary to make real change happen.

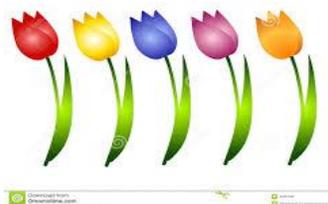
As AAUW members we want to participate in realizing this goal through our actions—AND to put our money where our mouth is by proudly renewing our AAUW memberships this spring. We *must* make certain that AAUW has what it needs to change the climate for women and girls.

What else is new?

- The half-year dues rate between January and March is being eliminated.
- Paid Life Membership remains at \$980 until March 16, when it goes to \$1,180. Paid Life Membership is fully tax deductible.
- Going forward it is useful to know that new members, who join at a branch program that is open to the public, will receive 50% off the national dues. And for every 2 members gained this way, branches will receive a free membership to give to a person of their choice.
- Give a Grad a Gift (at no cost to you or them!) is still available within 2 years of a student's graduation. Just fill out the form at <https://www.aauw.org/?s=Give+a+grad>.

Women and girls need AAUW more than ever! AAUW needs *you* more than ever. Stand up and be counted in something bigger than yourself! Renew your AAUW membership early!

—Patsy Quick
Virginia State Co-President



New Names on the Roster

The national association now has an experienced management team to lead the organization in its new strategic planning process. *Two AAUW staff members were shifted to new positions:*

- *Sheila Amo*, chief administrative officer.
- *Gloria L. Blackwell*, senior vice president of fellowships and programs.

Several outsiders have also joined the team:

- *Kendra Davis*, senior vice president of advancement and partnerships, who was previously employed at Refugees International and worked on women's empowerment at the State Department and League of Women Voters.
- *Laura Segal*, senior vice president of communications and external relations, who comes from her work at the Trust for America's Health. She also has experience as a cabinet-level speechwriter and at the White House.
- *Deborah J. Vagins*, senior vice president of public policy and research, who was a chief of staff and principal attorney advisor at the U.S. Equal Employment Opportunity Commission. She has a long career advocating for civil and women's rights issues with the ACLU where she was instrumental in passage of the Lilly Ledbetter Fair Pay Act.
- *Shannon Wolfe*, *managing director and chief of staff*, who comes to us from the Brookings Institution with a 20-year career in nonprofit organizations.



In Case You Didn't Know . . .

The Clery Act requires colleges and universities that accept federal student aid to maintain and make public statistics on campus crime and security information. Compliance reviews are initiated when the U.S. Department of Education receives complaints, when media reports raise concerns about compliance, or when independent reviews indicate noncompliance. The Department is currently investigating the University of Michigan in connection with its handling of allegations of sexual assault against Larry Nassar, recently convicted of multiple charges of sexual assault while he was employed by the University. Completed reviews are available online at <https://studentaid.ed.gov/>. (Search the site for “Clery Act.”)

VOTE TWICE!

Yes, it's legal. You will be voting twice this spring in AAUW elections, once for Virginia and once for national. So you won't get them mixed up, here's the info you need.

AAUW National Bylaws Amendments

- Watch for *Outlook* in April with the proposed amendments and your voting number. There are only three, but they are important ones. The first changes the national board structure to staggered 3-year terms. The second allows up to 5 non-AAUW members on the 15-member AAUW Board (non-members could serve as officers of the board, including chair). The last provides opening up membership to all who support AAUW's mission. Members' comments to these amendments are at www.aauw.org; click on bylaws.
- Online voting starts **April 25** and closes **June 9** at 9:00 p.m. ET.
- If you need a paper ballot, request one by **May 7** at connect@aauw.org or 202/785-7700.

AAUW of Virginia Voting

- The Spring Virginia *Vision* has the slate of state officers to elect and the proposed 2018–2020 Public Policy Priorities. Any changes to the latter as a result of discussion at the April 20–22 state conference will be emailed to members on April 23.
- Online voting begins **April 24** and concludes on **May 14** at 9:00 p.m.
- Note that there are no paper ballots for Virginia AAUW. Branches are encouraged to provide assistance to members who have no internet access.

Be sure to vote on both the state and national ballots. It's critical that we have a quorum of the membership voting and even more important that we exceed the quorum by a large margin.



Calendar

April 10: Equal Pay Day for all women

April 13–14: Falls Church AAUW Book Sale, Falls Church Rec Center, 223 Little Falls St., Falls Church.

April 20 – 22: AAUW of Virginia Conference: AAUW - Changing the Climate for Women and Girls

April 24: Online voting opens for AAUW of Virginia election (Voter guide is available at <http://aauw-va.aauw.net/>.)

April 25: Voting begins for AAUW proposed bylaws changes.

May 12, June 2, June 23, July 14, 9 a.m.–1:30 p.m.: Book collection dates for McLean AAUW Used Book Sale, Sun Trust Bank, 515 Maple Ave. East, Vienna.

May 14: Online voting closes at 9 p.m. for AAUW of Virginia election.

June 7: Branch Spring Luncheon

June 9: AAUW bylaws voting closes at 9 p.m.

Inspire-Virginia

Inspire U.S. is a nonprofit, nonpartisan group that is working to register eligible high school students to vote in the fall election. The League of Women Voters has been working with the Virginia chapter, and Inspire-Virginia has contacted AAUW to do the same. More information on the national organization is available at www.inspire-usa.org.

What they would like from us is volunteers to staff their registration efforts in the schools that have agreed to host these drives. Specifically, volunteers are needed to oversee the registration process, making sure students follow all the rules; interact with teachers and administration; and collect and get the forms back to Inspire staff at the end of the drive.

Voter registration efforts are under way in Northern Virginia this spring. Your time commitment would depend on the length of the drive in the school to which you have been assigned. If you are interested in participating in this effort, please contact Ian Baxter, Inspire-Virginia Regional Manager, directly at ian.baxter@inspire-usa.org. Please copy Leslie Tourigny, AAUW of Virginia Vice President for Public Policy on your email (l.tourigny@gmail.com), so she can keep track of members working with Inspire-Virginia.

It's never too early to think about Election Day 2018:

November 6

Women Candidates for 2018 Elections

Women from every corner of the country and of all political persuasions are thinking about or have filed to run for political office this fall. Here are some numbers (as of 3-14-18) from the Center for American Women and Politics (<http://cawp.rutgers.edu/potential-candidate-summary-2018>).

Office	Filed to Date	Likely Candidates	Still in the Running
U.S. Senate	13	39	49
U.S. House	161	281	421
Governor	19	62	80
Lt. Governor	29	13	42

State Legislatures	Incumbents	Challengers	Total Candidates
State Senate	3	6	10
State House	24	40	77

As a comparison, a record 40 women filed to run for the U.S. Senate in 2016, 298 women filed in U.S. House races in 2012, and 34 women filed in gubernatorial races in 1994. Stay tuned!

Interest Groups

Afternoon Lit

Wednesday, April 18, at 1 p.m.
 Home of Jean Golightly
 10701 Howerton Ave., Fairfax
jeancgo@aol.com
 703/591-9363

The group will discuss *Queen Victoria's Mysterious Daughter*, by Lucinda Hawksley. This was the selection for the March meeting, which was canceled due to snow. Please let Jean G. know by Sunday, April 15 if you plan to attend.

The May selection is *Moonglow* by Michael Chabon. Originally scheduled for April, this selection has been moved to May. You'll have more time to read it.

Great Decisions–Salon Discussion Group

This group is looking for a new leader. We regret that Kay Corbett is unable to continue in that role for health reasons. Will you step forward? The group could decide to focus on Great Decisions topics, return to the Salon format, or combine the two. Please email Gale Rogers if you can take on this task (gale.rogers63@gmail.com). In the meantime, you are invited to join the Great Decisions Group, meeting at the Kings Park Library on the third Tuesday of the month at 1 p.m. The library provides study and resource materials and video that serve as the basis for group questions, analysis, and discussion.

The group will meet on April 17 to discuss Russia. Other future topics include China, Turkey, South Africa, American military power, global health issues, and the role of the media in foreign policy. The membership consists of former members of the State Department, Foreign Service, military

services, NGOs, world travelers, and generalists who want to expand their understanding of current affairs.

For further information and materials, you can contact Ms. Jill Wright, Library Liaison (703/978-5600), or Dr. Kitty Lou Smith, group facilitator and Fairfax City AAUW branch member (703/323-9214).

Lunch Bunch

Wednesday, April 4, at 11 a.m.
First Watch
9600 Main Street, Fairfax

Please email Gale Rogers (gale.rogers63@gmail.com) if you can come. Our May adventure will be on May 7 at 11 a.m. at The Coyote Grille, 10266 Main Street, Fairfax.

Musical Notes

Date TBD
Home of Olga Burns
10623 Timberidge Road, Fairfax Station
rubato12@aol.com
703/239-2876

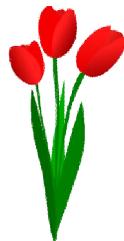
The date and program have not yet been determined. Please contact Olga for the information.

Night Owls

Saturday, April 10, at 6:30 p.m.
Home of Jan Humphrey
3604 Gawaine Court, Annandale
dandjhumph@aol.com
703/573-6253

A light supper will be served at 6:30 p.m. followed by our discussion of *The Tea Girl of Hummingbird Lane*, by Lisa See, which will be led by Anita Light. Please let Jan know if you will be attending.

In May we will be discussing *The Story of a New Name* by Elena Ferrante. We are in need of a moderator for this book. Don't forget that June is our planning meeting so start thinking of good books to recommend. New members are always welcome! Please contact Paulette Miller for more information (703/250-0876; psmiller10847@verizon.net).



Our Mission:
Advancing equity for women and girls through advocacy, education,
philanthropy, and research.

**AAUW—FAIRFAX CITY BRANCH
MEMBERSHIP APPLICATION**

Membership is open to all graduates who have a two year or a more advanced degree from an accredited institution. AAUW values and seeks a diverse membership.

You can join *online* at aauw.org. Click on *Join (or Membership)*. Under Branch Member, click on the *Join/Renew* button. Follow the prompts. We are "VA3042 Fairfax City."

Or, Complete the application below and mail it with your check to the treasurer.

Name: _____

Address: _____

City, State, Zip: _____

Phone: (H) _____ (W) _____ (C) _____

E-Mail: _____

Degree: _____ College: _____ Field: _____

Degree: _____ College: _____ Field: _____

DUES: \$87 (\$59 national, \$15 state, \$13 branch) for membership through June 30, 2019.

Note: \$56 of the national dues is tax deductible.

TRANSFERS: If transferring from National Membership (MAL) or another branch, the dues you owe may differ. To learn the correct amount of dues, contact:

Sue Manganiello, Membership V.P., smango54@yahoo.com, 703/764-1453, or

Dottie Joslin, Treasurer, j.joslin3@verizon.net; 703/591-9035.

Membership expiration date: _____ AAUW ID #, if known: _____

How did you hear about the Fairfax City Branch of AAUW? _____

PAYMENT: Make check payable to *AAUW—Fairfax City Branch*.

Please send this form and your check to the treasurer:

DOTTIE JOSLIN
11110 DEL RIO DR
FAIRFAX, VA 22030-5339

Branch Website: <http://fairfaxcity-va.aauw.net/>

Officers:

President: Gale Rogers
gale.rogers63@gmail.com

Program Vice President:
Dianne Blais
dianneblais@aol.com
Kitty Lou Smith
kittysmith@cox.net

Membership Vice President:
Sue Manganiello
smango54@yahoo.com

Secretary: Anita Light
anita.light95@gmail.com

Treasurer: Dottie Joslin
ijoslin3@verizon.net

AAUW Funds and Scholarship:
Paulette Miller
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Newsletter Editor: Jan Humphrey
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Branch Event Chairs:

Book & Author Luncheon:
Paulette Miller
psmiller10847@verizon.net

STEMtastics:
Gale Rogers
gale.rogers63@gmail.com

Interest Group Chairs:

Afternoon Literature: Jean Arnold
arnoldjh52@aol.com

Night Owls: Paulette Miller
psmiller10847@verizon.net

Great Decisions/Salon Group: Vacant

Musical Notes: Olga Burns
rubato12@aol.com

Lunch Bunch: Gale Rogers
gale.rogers63@gmail.com



Penny C. Welke
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